University of Delaware Police Department
Emergency call 911
Non-emergency 831-2222
Sexual Harassment

- **Sexual harassment** includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when
  - (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic advancement,
  - (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual, or
  - (3) such conduct has the purpose or effect of unlawfully interfering with an individual's work or academic performance or unlawfully creating an intimidating, hostile, or offensive working or academic environment.
• If you observe behavior from a student or a teacher that would be considered Sexual Harassment, notify your supervisor.
• If you feel you are being harassed, notify your supervisor immediately.
Social media and personal relationships with students

- Keep in mind all photographs and posts become the ownership of the social media platform you are using (Facebook, Twitter, Instagram, etc.).
- Do not friend students on social media platforms
- Do no exchange personal phone numbers or emails with students
- Always maintain a professional student/teacher relationship
- Remember to always keep your photographs and posts on social media professional and not post anything inappropriate as these can all be searched. Even when profiles are private, remember anyone can share posts making these things public.
• For questions or more details, please contact UD Department of Public Safety at 302-831-2222 or visit the website http://www.udel.edu/police/.